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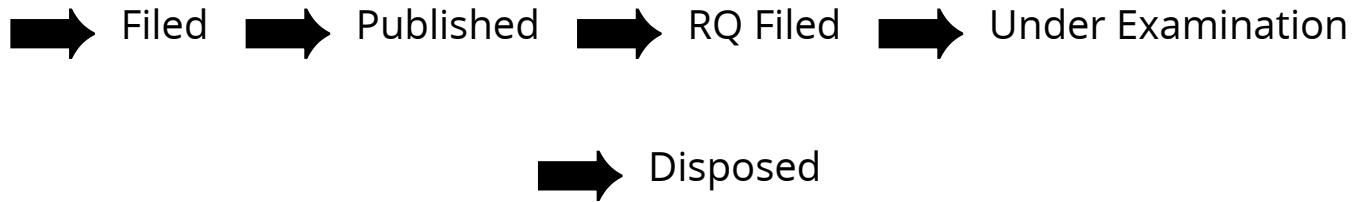
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TITLE OF INVENTION	A SYSTEM BASED ON BIG DATA ANALYTICS FOR HR MANAGEMENT AND STAFFING PROJECTS OF AN ORGANIZATION
FIELD OF INVENTION	COMPUTER SCIENCE
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APPLICATION STATUS

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(54) Title of the invention : A SYSTEM BASED ON BIG DATA ANALYTICS FOR HR MANAGEMENT AND STAFFING PROJECTS OF AN ORGANIZATION

<p>(51) International classification :G06Q0010060000, G06Q0010100000, G06Q0010020000, G06F0016250000, G09B0007000000</p> <p>(86) International Application No :PCT// Filing Date :01/01/1900</p> <p>(87) International Publication No : NA</p> <p>(61) Patent of Addition to Application Number :NA Filing Date :NA</p> <p>(62) Divisional to Application Number :NA Filing Date :NA</p>	<p>(71)Name of Applicant : 1)Dr. Navaneetha Krishnan Rajagopal Address of Applicant :Assistant Professor, Department of Business Studies, Faculty, University of Technology and Applied Sciences, Salalah, Sultanate of Oman ----- -- 2)Dr. A. Pankajam 3)Mr. Harshith. N 4)Dr. D. Stalin David 5)Mr. D. Saravanan 6)Mr. Kolli Srinivas 7)Dr. T. Rekha Kiran Kumar 8)Dr. R.S. Tharini 9)Dr. Sujay Mugaloremutt Jayadeva 10)Mr. Sai Venkata Raman T 11)Mr. Shashi Kant Gupta Name of Applicant : NA Address of Applicant : NA (72)Name of Inventor : 1)Dr. Navaneetha Krishnan Rajagopal Address of Applicant :Assistant Professor, Department of Business Studies, Faculty, University of Technology and Applied Sciences, Salalah, Sultanate of Oman ----- -- 2)Dr. A. Pankajam Address of Applicant :Associate Professor, Department of Business Administration, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore. --- ----- 3)Mr. Harshith. N Address of Applicant :Assistant Professor, Department of Health System Management Studies, JSSAHER, Mysuru ----- 4)Dr. D. Stalin David Address of Applicant :Assistant Professor, Department of CSE, IFET College of Engineering, Villupuram, 605108. ----- 5)Mr. D. Saravanan Address of Applicant :Associate Professor, Department of CSE, IFET College of Engineering, Villupuram, 605108. ----- 6)Mr. Kolli Srinivas Address of Applicant :Assistant Professor, Department of Information Technology, Vallurupalli Nageswara Rao Vignana Jyothi Institute of Engineering & Technology, Vignana Jyothi Nagar, Pragathi Nagar, Nizampet (s.o), Hyderabad - 500090. ----- 7)Dr. T. Rekha Kiran Kumar Address of Applicant :Professor, College of Management, SRM University. Chennai. ----- ----- 8)Dr. R.S. Tharini Address of Applicant :Assistant Professor, BBA, SRM University. Chennai. ----- - 9)Dr. Sujay Mugaloremutt Jayadeva Address of Applicant :Assistant Professor Department of Health System Management Studies(Faculty of Management Studies) JSS Academy of Higher Education & Research, Mysuru ----- 10)Mr. Sai Venkata Raman T Address of Applicant :Research Scholar, Department of Physics, Agragami Group of Educational Institutions, Yelahanka Satellite Town, Yelahanka, Bengaluru- 560064 ----- ----- 11)Mr. Shashi Kant Gupta Address of Applicant :Researcher, Department of CSE, Integral University, Lucknow, UP, India -----</p>
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(57) Abstract :
It includes an RMS server with an RMS database that contains files holding information on workers, their talents, their schedules, and the projects they are working on. As well as direct input, RMS database files include information from external business databases. Employees' planned activities are shown on a calendar in various ways, with various sorts of scheduled activities emphasized in different colors. Human resources with the necessary skills and availability may be found and assigned to projects using a search and scheduling feature. To narrow the scope of the search, criteria such as the amount of time required, the degree of expertise required, and other factors are input. This feature allocates the personnel to the projects and updates the system calendar with the project assignments. Information contained in the RMS database may be updated via interfaces with other databases. The RMS and external databases may be seen via a single user interface. It is necessary to use a computer application to run the RMS server and the RMS database

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