

VNR VIGNANA JYOTHI INSTITUTE OF ENGINEERING & TECHNOLOGY

KNOWLEDGE ASSET 2023-24



Name: KVLN PAVAN KUMAR
Designation: ASST. PROF. IN MANAGEMENT SCIENCE
Department: H&S
Mail Id: pavankumar_kvln@vnrvjiet.in

Experience (in years): Teaching: 18 Research: 5, Others(if any, specify):3 yrs Industry

1. Educational / Technical qualifications:

S.No	Level (UG / PG / Ph.D)	Year of passing	Specialization
1	PhD	Pursuing	HRD
2	UGC-SET	2015	Management
3	MPhil	2010	Business Management
4	MBA	2003	HRM
5	BSc	1996	MPC

2. Teaching and Learning:

- 2.1. Teaching Interests: Management Science, EEA, HRM,HRD, PMOB, BEFA, INDUSTRIAL PSYCHOLOGY
- 2.2. Novel Teaching & Learning Techniques adopted: WIT &WILL, Flip based learning, ICT, Answer garden, Mentimeter
- 2.3. Involvement in curriculum updating / Design: yes

3. Co-curricular and Extra-Curricular Activities

- 3.1. Interests and Hobbies: Sports & Games, poetry and Story writing, debates
- 3.2. CCA/ECA Organized:
- 3.3. CCA/ECA participated:
- 3.4. Counselling and Mentoring Activity:
- 3.5. Committees involved in:
 - Department level: NAAC Co-ordinator
 - Institute Level: Digital marketing committee

4. Conference / Workshop / Seminar / Guest Lectures :

4.1 Conducted: nil

4.2 Attended: conferences-6 Workshops: 14

- 1. One day FDP on "Creating Online Courses and Alternative Assessment Tests" held on May 14, 2023 at IPE Shamirpet, Hyderabad
- 2. 4 weeks faculty development programme attended through NPTEL and achieved certificate on "Service Marketing: A Practical Approach".

3. Two Day NAAC Sponsored Workshop on “Enriching Quality of Academics & Research in Relevance to NEP-2020” held during 24th & 25th Feb 2023 organized by Vallurupalli Nageswara Rao Vignana Jyothi Institute of Engineering and Technology, Hyderabad, T.S.
4. Attended 6 day FDP on “Changing paradigms in management education and preparedness “conducted by RBVRRIT, Hyderabad from 31st Oct to 5th Nov, 2022.
5. Attended ATAL Academy Online FDP programme on “Design Thinking and Innovative approaches in Teaching for B-School Teachers” from 07-11th December 2021 held at MG University, Nalgonda.
6. Attended ATAL Academy Online Advanced FDP programme on “Organisational Behaviour” from 23-27th November 2021 held at MG University, Nalgonda.
7. Attended one week online FDP on “Design Thinking – Problem Discovery to Real Solutions” conducted during 31st Aug-4th Sept. 2021.
8. Attended ATAL Academy FDP programme on Modern Pedagogical techniques for Effective Teaching & Learning from 2nd -8th February 2021 conducted by NRI Institute of Technology, Guntur
9. Attended ATAL Academy FDP programme on Technology Management conducted by NIT Jalandhar, from 4-8th January 2021
10. Attended ATAL Academy FDP programme on Design Thinking from 14th -27th December 2020 conducted by Gujarat Management School, Gujarat Technological University
11. Attended ATAL Academy FDP programme on Rural Entrepreneurship from 23-27th November 2020 held at MG University, Nalgonda.
12. Two Week AICTE FDP on ‘Research Methodologies and Statistical Data Analysis’ sponsored by ME Dept. CBIT, Hyderabad held from 16-28th November 2020.
13. Attended E-FDP on ‘Competency & Sustainability of Commerce and Management Teachers post COVID-19 scenario’ held at Kakatiya University from 16-22nd July 2020.
14. Attended Two day online workshop on ‘Online Tools and Software for Remote Teaching-Learning organized by UGC-HRDC, JNTU Hyd, from 24-25th April, 2020.
15. Attended ATAL Academy FDP programme on Education 4.0 for Industry 4.0, held at NIT Warangal, 17-21st December 2019.

16. Attended Three day workshop on “**Interactive Learning Methodologies for Management faculty**” Sponsored by UGC at JNTU, HYD from 19-21st Dec2005.
17. Attended Two day workshop on “**How to Teach MEFA**” at JNTU,HYD from 1-2nd Sept 2007
18. Attended One day workshop on Recent Advances and Disruptive Technologies in HRM-Issues and Challenges organized by CBIT-School of Management, Hyderabad.

Seminars and Conferences:

1. Participated in National level E-Conference on ‘Nutrition and Physical Fitness for Healthy Life’ conducted by College of Horticulture, UHS campus, Beengaluru on 15th September 2020.
2. Presented a paper titled “**Emerging issues and challenges of Insurance Sector in India**” in the National Seminar organized by Department of Business Management, Kakatiya University , Warangal, on 28-29th March, 2013.
3. Presented a paper titled “**Indian Economic Scenario post Economic Reforms**” in the National Seminar organized by Department of Business Management, Kakatiya University , Warangal, on 06-07th March, 2018. TSCHE, Hyderabad.
4. Presented a paper titled “**Rural Insurance in India-Issues and Challenges**” in the National Seminar organized by Department of Business Management, Kaktiya University , Warangal, on 25-26th March, 2015. Sponsored by UGC-SER),Hyderabad.
5. Attended National seminar on “**Emerging Trends in Approaches to Total Quality Management**” at David memorial College of Management, Hyderabad on 19 Oct, 2013
6. Paper presented on **Employee motivation at SCCL-with reference to Kothagudem Mines** at International conference (ICRTEMMS - 2018) held from 25-27th OCT 2018, at SBIT, Khammam. (IGENTA Connect).

7. Academic Contribution and Research & Consultancy:

5.1. Invited Lectures:

5.2. Articles / Chapters published in Books:

5.3. Books published as single author or as editor:

5.4. Projects Guided :

a) UG : b) PG :

5.5. Research Interests :

5.6. Ph.D students :

a) Enrolled : b) Submitted : c) Awarded :

5.7. Papers published in reviewed journals:

S.No	Title of the Paper	Journal Name	ISBN/ISSN	Impact Factor/	National/
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		Vol.No. PP	No.	Citation Index	International
1	“Impact of welfare measure on ability skill attainment”	Complexity International Journal, vol23, Issue 03, pp 396-406, Nov 2019.	ISSN: 1320-0682	5.6	International
2	“Corporate Social Responsibility at ONGCL”	Complexity International Journal, vol23, Issue 02, pp 607-615, July 2019	ISSN: 1320-0682	5.6	International
3	“Knowledge Management in SMEs”	International Journal of Business Management Tomorrow (IJBMT)	ISSN 2249-9962, Vol. 2 No. IV (April, 2012).		International
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5.8. Papers presented at National / International Journals :

S.No	Title of the Paper	Names of the Conference/ Seminars	National/ International	Period
1	Human Resources Development Practices For Rural Development – A Study With Reference To Khammam District	International conference on recent trends in Engineering materials , Management and sciences, SBIT, KHAMMAM	International	27-29 October, 2018
2	Employee Motivation At SCL-With Special Reference To Kothagudem Mines	International conference on recent trends in Engineering materials , Management and sciences, SBIT, KHAMMAM	International	27-29 October, 2018

5.9. Sponsored research Projects:

S.No	Title	Agency	Period	Grant amount	Ongoing / Completed

5.10 Consultancy Projects:

S.No	Title	Agency	Period	Sanctioned Amount	Ongoing / Completed

8. Awards / Honors received:

9. Motto: