

Name: KVLN PAVAN KUMAR  
 Designation: ASST. PROF. IN MANAGEMENT SCIENCE  
 Department: H&S  
 Mail I'd: pavankumar\_kvln@vnrvjiet.in



Experience (in years): Teaching: 17 Research: 5 Others(if any, specify):3 yrs Industry

**1. Educational / Technical qualifications:**

S.No	Level (UG / PG / Ph.D)	Year of passing	Specialization
1	PhD	Pursuing	HRD
2	MPhil	2010	Business Management
3	MBA	2003	HRM
4	BSc	1996	MPC

**2. Teaching and Learning:**

- 2.1. Teaching Interests: Management Science, EEA, HRM,HRD,
- 2.2. Novel Teaching & Learning Techniques adopted: WIT &WILL, Flip based learning, ICT.
- 2.3. Involvement in curriculum updating / Design:

**3. Co-curricular and Extra-Curricular Activities**

- 3.1. Interests and Hobbies: Sports & Games, poetry and Story writing, debates
- 3.2. CCA/ECA Organized:
- 3.3. CCA/ECA participated:
- 3.4. Counselling and Mentoring Activity:
- 3.5. Committees involved in:
  - Department level:
  - Institute Level:

**4. Conference / Workshop / Seminar / Guest Lectures :**

- 4.1 Conducted:
- 4.2 Attended: conferences-6 Workshops: 11

**5. Academic Contribution and Research & Consultancy:**

- 5.1. Invited Lectures:
- 5.2. Articles / Chapters published in Books:
- 5.3. Books published as single author or as editor:
- 5.4. Projects Guided :
  - a) UG :    b) PG :
- 5.5. Research Interests :
- 5.6. Ph.D students :
  - a) Enrolled :                      b) Submitted :                      c) Awarded :
- 5.7. Papers published in reviewed journals:

S.No	Title of the Paper	Journal Name Vol.No. PP	ISBN/ISSN No.	Impact Factor/ Citation Index	National/ International
1	“Impact of welfare measure on ability skill attainment”	Complexity International	ISSN: 1320-0682	5.6	International

		<b>Journal, vol23, Issue 03, pp 396-406, Nov 2019.</b>			
2	<b>“Corporate Social Responsibility at ONGCL”</b>	<b>Complexity International Journal, vol23, Issue 02, pp 607-615, July 2019</b>	ISSN: 1320-0682	5.6	International
3	<b>“Knowledge Management in SMEs”</b>	<b>International Journal of Business Management Tomorrow (IJBMT)</b>	ISSN 2249-9962, Vol. 2 No. IV (April, 2012).		International
4					

**5.8. Papers presented at National / International Journals :**

S.No	Title of the Paper	Names of the Conference/ Seminars	National/ International	Period
1	<b>Human Resources Development Practices For Rural Development – A Study With Reference To Khammam District</b>	International conference on recent trends in Engineering materials , Management and sciences, SBIT, KHAMMAM	International	27-29 October, 2018
2	<b>Employee Motivation At SCL-With Special Reference To Kothagudem Mines</b>	International conference on recent trends in Engineering materials , Management and sciences, SBIT, KHAMMAM	International	27-29 October, 2018

**5.9. Sponsored research Projects:**

S.No	Title	Agency	Period	Grant amount	Ongoing / Completed

**5.10 Consultancy Projects:**

S.No	Title	Agency	Period	Sanctioned Amount	Ongoing / Completed

**6. Awards / Honors received:**

**7. Motto:**