



MENTORING, TRAINING & PLACEMENT

DATE: 01-07-2024.

CIRCULAR

Norms and Directives for Campus Placements for the 2025 Batch Students

It is hereby informed to the students of Batch 2025 that the following norms must be strictly adhered to during their placement activities. These norms/guidelines have been formulated considering the current adverse market conditions.

- **Training Program Attendance:** Attendance in training programs affects eligibility for future placement drives. Also, Placement Eligibility Test Assessment results are being considered for shortlisting the students against the requirement of the companies as Skill-based hiring is the New Normal.
- **Mandatory Participation:** All Eligible students who have registered for a particular Placement Drive must attend without fail. Punctuality and carrying of requisite documents is a mandate. Suitable instructions will be given by T&P and they should be followed thoroughly without deviation. Read all communication from T&P. Non-compliance/ Absence results in disqualification from future drives.
- **Honouring Offers:** Selected students must honour job offers. Any queries regarding the same should be brought to the notice of respective Department HoDs. Under no circumstances should the student contact the company directly. Any deviation is viewed as indiscipline and suitable action may be taken.
- ***Students aspiring for Higher Packages:** Opportunities for placed students shall be provided only upon completion of minimum 60% placements in their respective stream. However, students are free to participate in competitive hiring channels by registering for national level Hackathons or Coding Contests which may result in High Package Offers.
- **Industry Connect Programmes:** Students scheduled for skill enhancement programmes are directed to attend them without fail and make use of the opportunity.

We wish all students the best in their placement endeavours.

Head-T&P
VNRVJIET

PRINCIPAL
VNRVJIET